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Engr Ye. G. Kazi, foreman of the azo dyes shop of the Derbenevskiy Chemical Plant imeni Stalin, has worked at the plant since 1929; he started work as a laborer in the production laboratory. In 1931, Kazi was enrolled as a student in the Moscow Chemico-technical Institute imeni D. I. Mendeleev, which he attended

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without leaving his job. In 1936, upon finishing the Institute, he was designated shift foreman in the azo dyes shop; in 1940 he was made assistant foreman of the shop, and in January 1941, foreman.

For a number of years the shop directed by Kazi has substantially exceeded the plan, has been exemplary in complying with technical regulations, and has maintained good indexes in production quality and cost; moreover, the shop has had to become familiar with a number of complex dyes which were not produced before.

Engr M. L. Trukhanov, shop foreman of the plant directed by Gonoboblev, has succeeded in transforming his shop, which was one of the lagging shops, into one of the leading shops of the plant. For 9 months of 1946, the plan was exceeded 13.1 percent, the problem of full utilization of the product was solved, and production was increased substantially. Both the basic and sublimated product produced are of good quality.

In connection with the development of work on reconstruction and construction of enterprises, mines, homes, and cultural-recreational institutions, and also with the expansion of operating industries, many enterprises and constructions have felt the need for manpower. At the same time, a number of enterprises and constructions have had an exceedingly large staff of administrative-control personnel, which has hindered and reduced production quality and has placed a heavy burden upon production cost.

G. Sergiyenko, a timekeeper in the Kolomenskiy Locomotive Plant imeni Kuybyshev, promoted a scheme whereby clerical workers were transferred to shop work. Sergiyenko's idea was snapped up by clerks of many leading enterprises of the chemical industry. At the plant directed by Gonoboblev, the director's secretary, Zolotova, announced a desire to transfer to production and now has successfully mastered the trade of electrician. At the same plant, warehousemen Ignatov and Zhukova transferred to work as "apparatchiks" at one of the important shops. At the Karacharovskiy Plastics Plant, shop planner Golikov now manufactures plastic articles. Kopyugova, accountant at the Kuskovskiy Chemical Plant, has become a stamp operator. There are many other similar cases.

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